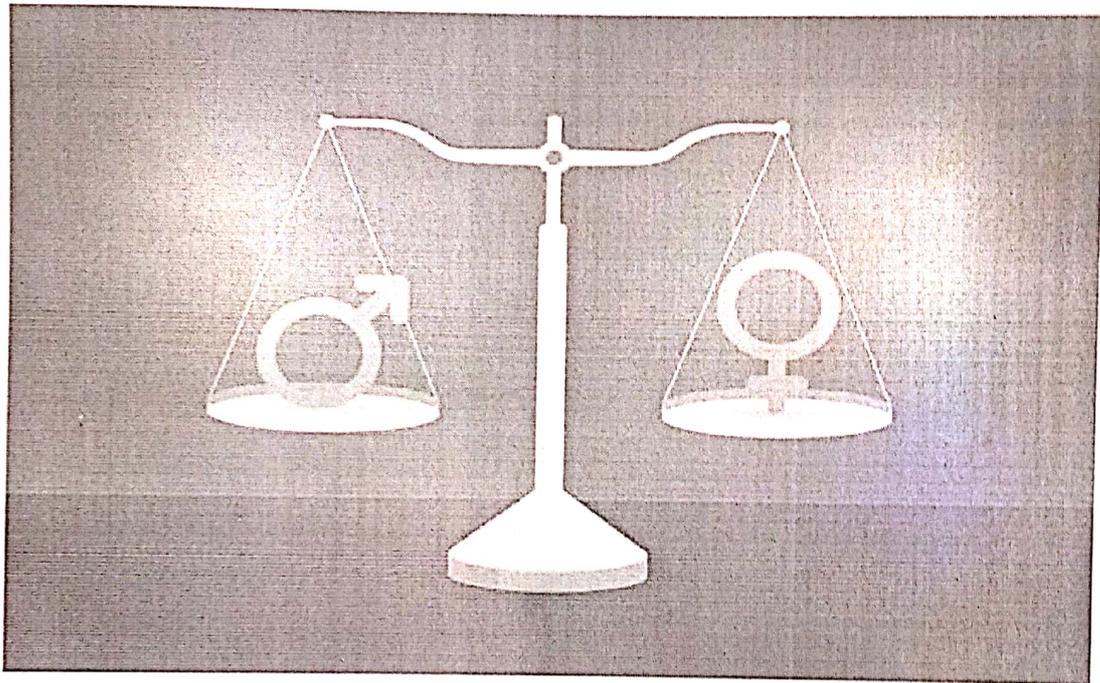


**DOMBIVLI SHIKSHAN PRASARAK MANDAL'S  
K. V. PENDHARKAR COLLEGE OF ARTS, SCIENCE AND COMMERCE  
(AUTONOMOUS), DOMBIVLI (E)**

**IQAC  
GENDER AUDIT REPORT  
2022-23**



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## **Introduction of College**

Dombivli Shikshan Prasarak Mandal's K. V. Pendharkar College of Arts, Science & Commerce affiliated to the University of Mumbai, was established in 1979. This oldest institution of higher education in Dombivli has over five thousand students enrolled for Junior and Degree College, in the faculties of Arts, Science and Commerce. The institution has achieved a prominent place for itself in the fields of culture, sports and social activities in Dombivli city and among the colleges affiliated to the University of Mumbai. The college has lush surrounding, excellent infrastructure, well equipped laboratories, enriched library, state of the art gymnasium and shooting range and highly qualified faculty. The college has more than 5000 students with well-placed alumni. The institution has excellent track record of producing toppers in the University of Mumbai in various subjects in the final year undergraduate courses.

The Dombivli Shikshan Prasarak Mandal has been focusing on providing all-round, relevant and comprehensive education to students over four decades.

The K. V. Pendharkar College was granted 'Autonomous' status by the university grant commission and the University of Mumbai in February 2021.

## **What is Gender Audit?**

Gender audit is a tool to assess and check the institutionalization of gender equality into institution, including their policies, programmes, projects, services, structures, proceedings and budgets. The basic assumption of gender audit is that public policy impacts differently on men and women. The variance stems from the different social backgrounds of women and men. Without the gender audit we cannot find out gender issues and solutions to the issues. Therefore gender audit is important to any institution to understand gender representation, women rights, resources and opportunities to women.

## **Objectives of Gender Audit**

1. To conduct the gender based analysis, gender issues faced by the students and staffs in the college.
2. To find out the areas of gender differences exists in the college.
3. To find out the gender based discrimination and inequalities faced in the academic and non-academic activities in the college.
4. To find out the adequacy of facilities available in the campus for all genders.
5. To find out instances of sexual harassment at workplace and the redressal mechanism available in the college.

## **Methodology Used for Gender Audit**

In order to achieve the objectives, survey and data collection procedure is followed by collecting data from the administrative office of the college. The collected data

analyzed to verify the objectives set by the committee for the purpose of gender audit.

## Gender Ratio

### 1. Teaching Staff:

Sr. No.	Category	Aided				Unaided					
		Senior		Junior		Self-Finance		Ad hoc		Junior	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
1	Open	5	2	2	3	3	22	3	15	4	21
2	OBC	1	-	-	-	-	5	1	4	1	6
3	SC	5	2	-	-	-	1	2	2	2	5
4	ST	1	-	3	1	-	-	-	-	-	-
5	NT-A	2	-	1	-	-	-	-	-	-	-
6	NT-B	-	-	-	-	-	-	-	-	-	-
7	NT-C	-	-	1	-	-	-	-	1	-	-
8	NT-D	-	-	-	-	-	1	-	-	-	1
9	SBC	-	-	-	1	-	-	-	-	-	-
10	SEBC	-	-	-	-	-	-	-	1	-	-
<b>TOTAL</b>		<b>14</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>3</b>	<b>29</b>	<b>6</b>	<b>23</b>	<b>7</b>	<b>33</b>

### 2. Non-Teaching

Sr. No.	Category	Aided		Unaided		Total
		Senior		Senior		
		Male	Female	Male	Female	

1	Open	12	-	6	18	36
2	OBC	4	-	2	6	12
3	SC	5	3	1	2	11
4	ST	2	-	-	-	2
5	NT-A	1	-	-	-	1
6	NT-B	1	-	1	1	3
7	NT-C	1	-	-	-	1
8	NT-D	-	-	-	-	-
9	SBC	-	-	-	-	-
10	SEBC	-	-	-	-	-
<b>TOTAL</b>		<b>26</b>	<b>3</b>	<b>10</b>	<b>27</b>	<b>66</b>

The above table elaborates the teaching and non-teaching staff strength. The staff is appointed in the college by following all the norms and rule and regulation of the University of Mumbai. The number of the female count is comparatively higher than male staff.

### 3. Student

#### 3.1. Under Graduate:

##### Arts

Sr. No.	Category	Male	Female	Total
1	Open	126	174	300
2	OBC	50	61	111
3	SC	60	70	130
4	ST	7	11	18
5	SBC	2	3	5
6	VJNT	2	2	4
7	VJ	1	1	2
8	VJ-A	2		2
9	NT	0		0
10	NT-A	1	1	2
11	NT-B	5	6	11
12	NT-C	3	5	8
13	NT-D	3	2	5
14	SEBC	2	1	3
Total		264	337	601

Commerce



Sr. No.	Category	Male	Female	Total
1	Open	633	612	1245
2	OBC	294	291	585
3	SC	169	176	345
4	ST	20	20	40
5	SBC	13	13	26
6	VJNT	5	1	6
7	VJ	3		3
8	VJ-A	4	3	7
9	NT	1	3	4
10	NT-A	1	1	2
11	NT-B	25	19	44
12	NT-C	6	11	17
13	NT-D	6	2	8
14	SEBC	5	6	11
Total		1185	1158	2343

### Science

Sr. No.	Category	Male	Female	Total
1	Open	182	163	345

2	OBC	82	61	143
3	SC	56	46	102
4	ST	11	5	16
5	SBC	7	3	10
6	VJNT	2	3	5
7	VJ	1		1
8	VJ-A	3	3	6
9	NT			0
10	NT-A			0
11	NT-B	6	3	9
12	NT-C	4	2	6
13	NT-D	4	2	6
14	VJ12			0
15	SEBC	4	6	10
Total		362	297	659

The above tables of undergraduate specifies the detail of student's ratio which emphasizing on the girls are out number than the boys. It indicates that number of student belonged to nomadic tribes is less compared to other categories.

### 3.2. Post Graduate:

#### M. A.

Sr. No.	Category	Male	Female	Total
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1	Open	1	10	11
2	OBC		2	2
3	SC		1	1
4	ST			0
5	SBC			0
6	VJNT			0
7	VJ-A			0
8	NT			0
9	NT-A			0
10	NT-B		1	1
11	NT-C			0
12	NT-D			0
Total		1	14	15

### M. COM

Sr. No.	Category	Male	Female	Total
1	Open	47	67	114
2	OBC	21	37	58
3	SC	6	13	19
4	ST	1	3	4
5	SBC	3		3

6	VJNT	2		2
7	VJ-A	1		1
8	NT			0
9	NT-A			0
10	NT-B	1		1
11	NT-C	1	1	2
12	NT-D		1	1
Total		83	122	205

### M. SC

Sr. No.	Category	Male	Female	Total
1	Open	16	14	30
2	OBC	10	8	18
3	SC	7	8	15
4	ST	1	1	2
5	SBC			0
6	VJNT			0
7	VJ-A			0
8	NT			0
9	NT-A			0
10	NT-B		2	2
11	NT-C			0

12	NT-D			0
13	SEBC	1		1
Total		35	33	68

The above tables of post graduate specifies the detail of student's ratio which emphasizing on the girls are out number than the boys. It indicates that number of student belonged to nomadic tribes is less compared to other categories.

### **Women Development Cell:**

College has own women development cell. The women development cell organizes the activities related to the following areas:

1. Gender equality
2. Women related laws and rights
3. Removal of social restrictions
4. Awareness related govt. schemes to women
5. Gender sanitation

### **Activities**

- 1) Women Related Program- Cyber crime to protect Women

Date :- 08/08/2022,

Beneficiary - 54

2) Budding Women Entrepreneurs

Date :- 01/10/2022

Beneficiary - 79

3) Gender Sanitation

Date :- 26/11/2022

Personality development and Menstrual Hygiene.

Beneficiary - 94

4) International Women's Day Celebrations

Date :- 08/03/23

Beneficiary - 148

**Sanitation facilities:**

**Staff**

Male		Female
Toilet compartments	Urinary compartments	Toilet compartments

5	4	3
Students		
Boys		

Toilet compartments	Urinary compartments	Girls Toilet compartments
9	18	18

NCC:

Girls	Boys	Total
80	56	136

NSS:

Girls	Boys	Total
119	81	200

**Conclusions:**

1. Overall gender ratio of the college is good.
2. In staff gender ratio, females are out number of males
3. In student gender ratio, females are also out number of males

4. Women development cell is set up for empowering the women staff and girls students in the college.

5. Internal complaint committee has been set up in the college to deal with harrasment issues of men and women staff.

### **Recommendations:**

1. To conduct separately minimum one hours one lecture on **gender sensitization** in each class in the every academic year for boys and girls.

2. To conduct commonly minimum one hour one lecture on **gender equality** each class in the every academic year.

3. To implement the women reservation policy in student's admission and class representation.



I/C Principal  
DSPM's K.V. Pendharkar College  
Dombivli



(B.T. SHIRPAKHAR)  
Co-ordinator  
I.Q.A.C. Committee  
DSPM'S K. V. Pendharkar College  
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